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| --- | --- | --- | --- |
| EthnicityExample Summary of Responses | Ethnicity Response for Initial Survey | Ethnicity Response for Rural Survey | Nevada Ethnicity2015 US Census Bureau |
| Caucasian | 75.06% | 86.3% | 75.7% |
| Hispanic/Latino | 10.54% | 8.22% | 28.1% |
| African American | 11.31% | 1.37% | 9.3% |
| Native American & Alaska Native | 2.06% | 1.37% | 1.6% |
| Asian  | 2.31% | 0% | 8.5% |
| Native Hawaiian | 1.03% | 1.37% | .8% |
| Multiple Races | 2.83% | 4.11% | 4.1% |

<http://www.census.gov/quickfacts/table/PST045215/32>

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| --- | --- | --- | --- |
| Open Ended Questions Coded Responses  | Initial Survey | Rural Survey | Combined Average |
| Child Care | 53.14% | 47.27% | 50.2% |
| Cultural Support and Encouragement | 27.36% | 30.91% | 29.14% |
| Equal Pay | 28.93% | 23. 64% | 26.28% |
| Flexible Hours | 22.64% | 23.64% | 23.14% |
| Education | 19.5% | 10.91% | 15.02% |
| Family Leave | 24.53% | 9.09% | 16.81% |
| Medical Benefits | 7.55% | 9.09% | 8.32% |
| Skills Training | 12.26% | 9.09% | 10.68% |
| Other | 53.77% | 50.91% | 52.34% |